

**SHIVAJI UNIVERSITY, KOLHAPUR**  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and

Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Assistant / Associate Professor /  
University Assistant Professor**

Academic Year: 2022 - 2023

(Duration: From 01.08.2022 to 17.06.2023)

**A. General Information**

- a) Name (Surname first) : Shri.Jadhav Bhairawanath Dnyanoba
- b) Designation : Assistant Professor
- c) College / University : Shripatrao Kadam Mahavidyalaya, Shirwal
- d) Department : Commerce
- e) Date of Birth : 02/03/1984
- f) Date of Appointment : 27/02/2020
- g) Total Teaching Experience : UG: 3 Year 2 Months PG: 3 Year 2 Months
- h) Permanent Address : A/P- Marawade, Tal-Mangalwedha  
(With Pin code) Dist.- Solapur, Pin-413319
- Mobile No. : +91-9673881028
- Email : [shineride2396@gmail.com](mailto:shineride2396@gmail.com)

**B. Academic Qualifications**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	S. S. C.	MSBSHSE, Pune	Mar., Hin., Eng., Soc. Sci., Math., etc.	2000	Second Class
2	H. S. C.	MSBSHSE, Pune	Mar., Eng., Eco., S.P., O.C., Accountancy etc.	2002	Second Class
3	B. Com.	SUK	Advanced Accountancy	2005	Pass
4	B. Com.	YCMOU	Banking & Finance	2009	Second Class
5	M.Com.	SUK	Advanced Accountancy	2008	Higher II nd
6	NET	UGC	Commerce	2011	Qualified
7	MSCIT	MSBTE	Computer	2004	O grade

**C. Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.	-	-
2	M.Phil.	-	-
3	Ph.D.	"A STUDY ON THE ROLE OF DISTRICT INDUSTRIES CENTRE IN THE PROMOTION OF MICRO, SMALL AND MEDIUM ENTERPRISES (MSMEs) IN SOLAPUR DISTRICT" (ongoing)	Shivaji University, Kolhapur
4	Research Training Program	-	-

**D. Orientation / Refresher / Short Term Course Completed :**

Sr. No.	Course	Duration	University / Institute
1	Offline Refresher Course in "Institutional Preparedness for NAAC & NEP" (Interdisciplinary)	19 <sup>th</sup> September 2022 to 01 <sup>st</sup> October 2022	Chh. Shivaji College & FDC, SPPU Pune
2	Faculty Development Course on "National Education Policy-2020"	20 <sup>th</sup> March 2023 to 26 <sup>th</sup> March 2023	Ramanujan College Delhi

Appendix II

Table 1  
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-  $\frac{173}{173} \times 100 = 100 \%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	100 %	Good	Good

Grading Criteria : 80% & above - Good. Below 80% but 70% & above - Satisfactory  
Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.  Number of activities : 09 1. Head, Department of Commerce 2. Co-ordinator, Placement and Career Guidance Cell 3. Coordinator, Advance Diploma Course in Logistic Management	Good	Good	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.  Number of activities: 02 1. Junior Supervisor at University Examination in Jan.2023 2. Senior Supervisor at University			

Examination in Jan.2023				
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities:			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities : 09			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students :00			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects : Major : 00 Minor : 00			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications : 01			

**Grading Criteria:** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

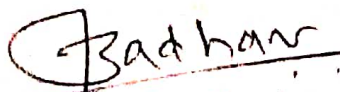
ii) Strike out whichever is not applicable.

#### Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good	Good	Good	Good
Table - 1.2	Good		Good	

  
Signature of the Faculty  
(Mr. Jadhav B.D.)

  
Signature of HOD

Signature of Principal